

**Tender for appointing Consultant/individual/firm/agency for the Dyeing Expert under the project
“Digitalisation to Employment (D2E)”, supported by CISCO**

Tender No. FMC/CISCO/26-27/006

The Tender are available at <https://www.fmc.org.in/tenders>. Please apply by 20th June, 2026. For any query, please email at procurement@msmefoundation.org CC to hr@msmefoundation.org

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Award of Contract: The proposal soft copies are to be mailed on the above email IDs.

Terms of Reference (ToR) for Dyeing Expert

Brief About Foundation for MSME Clusters

Established in June 2005, the **Foundation for MSME Clusters (FMC)** www.fmc.org.in specializes in the promotion of MSMEs through cluster and value chain led development. FMC was promoted as a Registered Public Charitable Trust with the technical support of a then UNIDO Cluster Development Programme, in June 2005. It is governed by a very eminent Board of Trustees from the Government, Banks, Academia, Donor institutions and NGOs, ably led Mr. Ajay Shankar, IAS (ex-Secretary Department of Industrial Policy & Promotion, Govt. of India). FMC undertakes all its operations in line with its vision and mission that are given as under:

Vision: FMC’s initiatives are guided by our Vision for “An economically progressive, socially connected, environmentally sustainable world that is spiritually rooted and composed of interconnected yet diverse local socio-economic systems.”

Mission: Our mission is to “Assist institutions undertake effective and inclusive cluster based local area development in developing and transition economies.

In India, FMC has worked with around 200 MSME clusters, undertaken studies/research in another 150 MSME clusters and worked with 250 Business Membership Organizations (BMOs) thus benefiting more than 100,000 MSMEs across different sectors and sizes. FMC and its experts have also provided training, handholding, and research on cluster development in 16 other countries across the globe.

We are calling out for an Individual - Dyeing Expert, (Hereafter referred as consultant) for 6 months assignment (July 1st to Dec 31st 2026).

Project Brief:

The project, "Digitalization to Employment (D2E): Empowering Women Artisans of India" aims to enhance the livelihoods of women artisans through a multi-faceted intervention targeting 60,000 women. Under the project in 6 months, natural dyeing training needs to be organized with 100 artisans in 5 handloom clusters namely Boko & Dhemaji in Assam, Boudh & Bargarh in Odisha and Chanderi/Maheshwar in Madhya Pradesh.

Scope of Work

- Natural Dyeing Training for 100 artisans covering 3 days of training for each artisan.
- Participate in internal meetings or with the Client as per requirement.
- Provide achievement report on number of artisans trained during raising of consultancy invoices.
- 100 product samples (30 designs in 3-4 color ways) developed during the dyeing workshops.
- States of Operation: Assam (Boko & Dhemaji), Odisha (Boudh & Bargarh) & Madhya Pradesh (Chanderi or Maheshwar).

Selection Criteria:

- Over 10 years of training experience and demonstrated expertise in natural dyeing.
- Past experience in artisan training or curriculum development is desirable.
- Familiarity with natural dyeing traditions and material sources in Eastern/Central India preferred.
- **Payment Terms**
- 10% on signing the contract
- 40% on completion of Natural Dye Training in Handloom Clusters in 3 States.
- 10% on submission of feedback after checking the natural dye training samples done by the artisans' group within 1 month of the completion of training
- 40% on submission of 100 product samples (30 designs in 3-4 color ways) developed during the dyeing workshops.
- Travel support will be provided and reimbursed by FMC as per organizational policy.

You are requested to submit your proposal along with profile and cost for the assignment to FMC by **20th June 2026** to procurement@msmefoundation.org Cost for the assignment should include GST, if applicable. Only the final selected individuals will be contacted. For any query, you may write at hr@msmefoundation.org

Technical Profile and Financial cost to be submitted with the subject line: Dyeing Expert

EOI will be screened by the screening committee formed by the FMC. Final selection, out of those individuals meeting the eligibility and qualification criteria as per the committee, will be done on the basis of Technical & Financial selection.

Decision of the Screening Committee of FMC will be final. FMC will inform the shortlisted consultants after the decision of the screening committee. Personal canvassing is strictly prohibited.